

**2013 CITY OF SAN JOSE – CAMP NEGOTIATIONS  
TENTATIVE AGREEMENT**

**UNION PROPOSAL #10 – EMPLOYEE ASSISTANCE PROGRAM (EAP)**


Proposed Language:

**(X) EMPLOYEE ASSISTANCE PROGRAM (EAP)**

During the term of this agreement, the City will continue to provide an Employee Assistance Program at the level of benefit provided on the effective date of this agreement.

*\* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

**FOR THE CITY:**

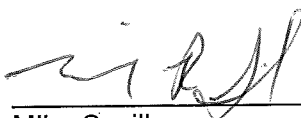
  
\_\_\_\_\_  
Alex Gurza  
Deputy City Manager

5-17-13  
\_\_\_\_\_  
Date

**FOR THE UNION:**

  
\_\_\_\_\_  
Katherine Gass  
CAMP, IFPTE, Local 21

5/17/13  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mike Seville  
Business Agent  
IFPTE, Local 21

5/17/13  
\_\_\_\_\_  
Date